

Chosen[®]

What: Sponsor a child in Vietnam through World Vision for \$39/month

When: Sign-up between 11/27 through 12/11

How: HCC Lobby on 11/27 and 12/4

Why: Child sponsorship to empower that child and to overcome poverty. Show God's love and meet practical needs by helping their community get sustainable access to essentials like clean water, education, and healthcare

Child Sponsorship through World Vision

- Child sponsorship pairs one sponsor with one child in need. You will be connected through letters, photos, and prayers
- Donations are pooled with other donations to fund development programs that benefit your sponsored child and their whole community. Focus on community-focused solutions
- Goal of sponsorship is to help break the cycle of poverty and for the child to be self-sufficient
- FAQ: <https://www.worldvision.org/sponsor-a-child/support-center/child-sponsorship-faqs#sponsorship-questions>



PUBLIC THEOLOGY LECTURES



CHRISTIANITY AND THE ARTS

PTLs this Fall will focus on Christianity and the Arts. Lectures will be held every first Saturday of the month. Speakers will help us to think Christianly about film, music, visual arts, and more.

Join us on Saturday, December 3rd to hear from **Carlos Canul** on *"Transcendence of Light and Hope in the Visual Arts."*



Contemporary painter Carlos Canul is an Assistant Professor of Visual Arts, Director of the Fine Arts Museum, and lead curator of the Contemporary Art Gallery at HCU. Professor Canul will speak from a spiritual perspective on light in the visual arts, and how it overtakes darkness through spiritual illumination, as it deals with hope, faith, and supernatural occurrences.

SAT, NOV 5 @ 5:30 PM
10305 S. MAIN STREET | HOUSTON, TX
hcc.lv/PTLs



HOUSTON
CHINESE CHURCH
曉士頓中國教會

We are excited to move forward
with our building project



\$25M

Phase 1

new multifunctional
space, lobby, meeting
rooms, children's center,
parking lot

\$10.6M

Phase 2

nursery, children's center,
expanded lobby,
cantonese chapel

\$4.7M

Phase 3

nursery, youth center,
sanctuary renovation,
office, new rooms

\$6.7M

Contingency

~\$3M

Please pray and discuss with your family how you will join in this great ministry undertaking. Complete the pledge form on the back and return in a sealed envelope prior to Dec 31st. Let us move forward **UNITED** in this project with 100% participation!



BUILDING *Leaving a Legacy* THE VISION

ANALYSIS
HOUSTON CHINESE CHURCH - MASTER PLAN

MY PLEDGE

PLEDGE is above regular annual stewardship giving.
All gifts are tax deductible to the fullest extent of the law.

Name

Phone

Address

City/State

Zip

email

Offering Code # (leave blank if none; one will be issued to you)

MANY WAYS TO GIVE

- **Checks:** Payable to "Houston Chinese Church," with "HCC Bldg Pledge" on the memo line
- **Cash:** Write "HCC Bldg Pledge" on the offering envelope
- **Credit Card at PayPal Giving Fund:** Follow instructions on the hcchome.org website. There is no memo line so place "25" in the cents amount of your online donation to designate that this is for your HCC Bldg Pledge (ex. \$XX,XXX.25)
- **Charitable Donor-Advised Fund:** Direct your DAF to issue a grant to "Houston Chinese Church" with a memo re: "HCC Bldg Pledge"
- **Qualified Charitable Distributions:** Direct your IRA trustee to issue a QCD to "Houston Chinese Church" with a memo re: "HCC Bldg Pledge"
- **Appreciated Stocks and Securities:** Donating appreciated assets can generate a current income tax deduction while possibly eliminating capital gains taxes. Send email to treasurer@hcchome.org for more information and specific donation instructions.
- **Matching Gifts:** Some employers match employee charitable contributions, doubling your gift. Check with your employer. My gift will be matched by: _____
- **Cryptocurrencies, Real estate & Business interests, Legacy and other Estate-planning gifts,** and any other special donation situations (Please email treasurer@hcchome.org to discuss).

I/WE COMMIT TO GIVE A
TOTAL OF: \$

BY 12.31.2025

I/WE WILL GIVE _____
INSTALLMENTS OF: \$

- Weekly Quarterly
 Monthly Annually
- I commit to pray
for this building
project regularly.



HOUSTON
CHINESE CHURCH
廟工德中國教會

Pledge ONLINE



Signature

Date



November 18, 2022

Dear members of Houston Chinese Church,

We greet you in the name of the Almighty God, who has watched over us and HCC throughout this Covid-Delta variant environment in 2022. We are very thankful the City of Houston is now in the Green-Zone stage, and thus HCC can resume worship services inside the building and even restarted our kitchen lunch service.

2022 is a year of transition. Some of regular activities such as short-term missions were not planned and many planned ministry activities were still on hold because of the Delta variant. However, our deacons and elders planned our 2023 ministry based on being able to resume all activities in person, from January 2023. Some budget items of note include:

- Three new positions: Pearland Campus Interim Pastor (full-time for one year), HCC Chinese Pastoral Resident (full-time for one year), and HCC Children's Ministry Intern (full-time for seven months).
- Four still-open positions: Pearland Campus Lead Pastor (full-time, starting late 2023), Pearland Campus Youth Minister (full-time, starting late 2023), HCC Chinese Administration Assistant (full-time), and HCC IT Coordinator (part-time).
- Higher cost in 2023 because of inflation.

We have enclosed a summary of the proposed 2023 Budget, approved by the Church Council at its Nov 12th^h meeting. The summary includes:

- 2023 Plan vs. 2022 Forecast (Actuals + Estimates)
- 2023 Plan vs. 2022 Plan

Because 2022 ministry plans were interrupted by the pandemic, 2023 Plan vs. 2022 Forecast is not a meaningful comparison. The 2023 Plan vs. 2022 Plan comparison would be more appropriate. On the Grand Total basis, 2023 Plan vs. 2022 Actuals comparison shows an increase of 20.2% and for 2023 Plan vs 2022 Plan, a 11.6% increase.

Please review this Budget Summary prayerfully, and plan to attend the following meetings:

- **Budget Q&A meeting:** Dec 4th at 12:30pm-1:30pm, with our Council members.
- **General Membership Meeting:** Dec 11th at 12:30pm for Membership vote to approve the budget.

Join us and all your Church Council co-laborers and fellow members, as we embark on what God has in store for us this new year as we continue our HCC mission to make God-loving and compassionate disciples of Jesus Christ among all nations!

In His Grace,

Lu Xu
Treasurer (Policies, Personnel, and Planning)

Frank Fang
Council Chair

2023 HCC PROPOSED PLAN (vs. 2022 Projected Actuals)

	2023 Plan	2022 Actuals*	2023+ Plan Higher/Lower	%
Pastoral Staff 牧牧	1,327,015	1,102,987	224,028	20.3%
32.6% Salary 薪津	950,426	809,045	141,381	17.5%
12.9% Benefits & Other 福利與其他	376,589	293,942	82,647	28.1%
Administrative Staff 同工	428,536	328,695	99,841	30.4%
10.4% Salary 薪津	304,114	252,401	51,713	20.5%
3.2% Benefits & Other 福利與其他	94,002	57,424	36,578	63.7%
1.0% Childcare Workers 照顧兒童工作人員	30,420	18,870	11,550	61.2%
Ministries 事工	614,039	422,610	191,429	45.3%
1.0% Worship 崇拜	28,516	26,308	2,208	8.4%
0.7% Events and resources 資源	21,766	22,802	(1,036)	(4.5%)
0.2% Welcome & WARM 新來者事工	6,750	3,506	3,244	92.5%
2.0% Teaching 教導	58,074	37,187	20,886	56.2%
0.4% Adult Education 成人教育	11,050	1,500	9,550	636.7%
1.1% Youth 青少年事工	31,159	24,896	6,263	25.2%
0.5% Children 兒童事工	15,865	10,792	5,073	47.0%
2.5% Caring 關懷	73,745	23,911	49,834	208.4%
0.3% Benevolence 慈惠	10,000	5,711	4,289	75.1%
0.6% Fellowship Groups 團契 & Retreats 退修	16,060	15,494	566	3.7%
1.0% English Ministry (New)	27,855	0	27,855	-
0.3% Ministry Partnerships (New)	8,450	0	8,450	-
0.1% Special Events (New)	3,500	0	3,500	-
0.3% Family Life 家庭生活	7,880	2,705	5,175	191.3%
6.1% Local Outreach 本地宣教	178,584	111,163	67,421	60.7%
1.6% Events and resources (Evangelism) 資源	46,300	10,640	35,660	335.2%
4.2% Pearl and Ministry 迦南事工	121,284	87,395	33,889	38.8%
0.4% Community Service 社區服務	11,000	13,128	(2,128)	(16.2%)
9.4% Global Outreach 普世宣教	275,120	224,041	51,079	22.8%
0.4% Seminars 神學生	12,810	18,100	(5,290)	(29.2%)
5.4% Missionaries 宣教士	157,470	138,790	18,620	13.4%
0.3% North America 北美	9,000	9,020	(20)	(0.2%)
0.7% Short-Term Missions 短宣	21,750	4,824	16,926	350.9%
0.3% Missions Education 宣教教育	9,100	1,240	7,860	633.9%
0.4% International Missions 國際宣教	11,560	11,600	(40)	(0.3%)
0.2% Pastoral Missions/Teaching 牧牧短宣培訓	5,500	0	5,500	-
1.6% China Missions 中國	47,990	40,467	7,523	18.6%
Admin 行政	387,360	326,557	60,803	18.6%
3.2% Insurance 保險	93,400	70,500	22,900	32.5%
1.6% Office Operation 辦公室運作	47,200	39,200	8,000	20.4%
2.2% Utilities 水、電、煤氣	65,400	51,440	13,960	27.1%
3.4% Maintenance / Repair 保養 / 維修	98,900	85,471	13,429	15.7%
1.0% Security / Traffic-Safety 交通保安	30,000	48,803	(18,803)	(38.5%)
0.8% Janitorial Service 清潔服務	24,000	14,950	9,050	60.5%
0.8% Misc. 雜項	22,560	21,700	860	4.0%
0.2% Kitchen Operations	5,900	(5,507)	11,407	(207.1%)
Church Operations Total 教會運作總開支	2,756,950	2,180,849	576,101	26.4%
Capital Expenses 主要設備費用	160,000	246,476	(86,476)	(35.1%)
4.2% Capital Improvement 設置	122,000	192,664	(60,664)	(33.2%)
5.1% Capital Reserve/Maint. Fund 主要維修儲備金	150,000	210,000	(60,000)	(28.6%)
(Note: Capital Imp Projects paid from Cap Reserve)	(112,000)	(146,188)	34,188	(23.4%)
Grand Total 總支出	2,916,950	2,427,325	489,625	20.2%

2023 HCC PROPOSED PLAN (vs. 2022 Plan)

	2023 Plan	2022 Plan	2023 Higher/Lower	%
Pastoral Staff 牧牧	1,327,015	1,152,368	174,657	15.2%
Salary 薪津	950,426	858,834	91,592	10.7%
Benefits & Other 福利與其他	376,589	293,524	83,065	28.3%
Administrative Staff 同工	428,536	388,000	40,536	10.4%
Salary 薪津	304,114	262,873	41,241	15.7%
Benefits & Other 福利與其他	94,002	74,451	19,551	26.3%
Childcare Workers 照顧兒童工作人員	30,420	20,676	9,744	47.1%
Ministries 事工	614,039	522,618	91,421	17.5%
1.0% Worship 崇拜	28,516	30,608	(2,092)	(6.8%)
0.7% Events and resources 資源	21,766	25,958	(4,192)	(16.1%)
0.2% Welcome & WARM 新來者事工	6,750	4,650	2,100	45.2%
2.0% Teaching 教導	58,074	46,260	11,814	25.5%
0.4% Adult Education 成人教育	11,050	10,800	250	2.3%
1.1% Youth 青少年事工	31,159	24,720	6,439	26.0%
0.5% Children 兒童事工	15,865	10,740	5,125	#REF!
2.5% Caring 關懷	73,745	51,566	22,179	43.0%
0.3% Benevolence 慈惠	10,000	15,000	(5,000)	(33.3%)
0.6% Fellowship Groups 團契 & Retreats 退修	16,060	23,256	(13,196)	(45.1%)
1.0% English Ministry (New)	27,855	0	27,855	-
0.3% Ministry Partnerships (New)	8,450	0	8,450	-
0.1% Special Events (New)	3,500	0	3,500	-
0.3% Family Life 家庭生活	7,880	7,310	570	7.8%
6.1% Local Outreach 本地宣教	178,584	159,144	19,440	12.2%
1.6% Events and resources (Evangelism) 資源	46,300	31,760	14,540	46.8%
4.2% Pearl and Ministry 迦南事工	121,284	113,464	7,820	6.9%
0.4% Community Service 社區服務	11,000	13,920	(2,920)	(21.0%)
9.4% Global Outreach 普世宣教	275,120	235,040	40,080	17.1%
0.4% Seminars 神學生	12,810	18,100	(5,290)	(29.2%)
5.4% Missionaries 宣教士	157,470	138,790	18,620	13.4%
0.3% North America 北美	9,000	9,000	0	0.0%
0.7% Short-Term Missions 短宣	21,750	7,200	14,550	202.1%
0.3% Missions Education 宣教教育	9,100	8,450	650	7.7%
0.4% International Missions 國際宣教	11,560	11,600	(40)	(0.3%)
0.2% Pastoral Missions/Teaching 牧牧短宣培訓	5,500	0	5,500	-
1.6% China Missions 中國	47,990	41,900	6,090	14.5%
Admin 行政	387,360	334,890	52,470	15.7%
Insurance 保險	93,400	70,500	22,900	32.5%
Office Operation 辦公室運作	47,200	39,200	8,000	20.4%
Utilities 水、電、煤氣	65,400	51,440	13,960	27.1%
Maintenance / Repair 保養 / 維修	98,900	88,450	10,450	11.8%
Security / Traffic-Safety 交通保安	30,000	42,000	(12,000)	(28.6%)
Janitorial Service 清潔服務	24,000	21,600	2,400	11.1%
Misc. 雜項	22,560	21,700	860	4.0%
Kitchen Operations	5,900	0	5,900	-
Church Operations Total 教會運作總開支	2,756,950	2,367,866	389,084	16.4%
Capital Expenses 主要設備費用	160,000	244,981	(84,981)	(34.7%)
4.2% Capital Improvement 設置	122,000	192,664	(60,664)	(33.2%)
5.1% Capital Reserve/Maint. Fund 主要維修儲備金	150,000	210,000	(60,000)	(28.6%)
(Note: Cap Imp Proj paid from Cap Reserve)	(112,000)	(527,800)	415,800	(28.6%)
Grand Total 總支出	2,916,950	2,612,847	304,104	11.6%