

Frequently Asked Questions

#1 - What are the entry requirements?

The Internship/Residency program is focused on developing those who have a desire to consider a life of Christian ministry and leadership. Ideally, the applicant will be between 18-25 years of age, but not limited to this range. An applicant must demonstrate the responsibility, excellence, and ownership that ministry training demands. To be accepted, an applicant must:

- Be a committed Christian (for at least 12 months).
- Have a strong sense of the call of God in their life and a proven Christian lifestyle, consistent with scripture.
- Be (or have been) a regular and active member of a local church (for at least 6 months).
- Have access to sufficient financial resources to cover accommodations and living expenses.
- Have the physical, emotional, and spiritual health required to successfully undertake ministry training.
- Graduated from high school (or equivalent).

#2 - How do I get started?

- **Step 1:** Review the Entry Requirements.
- **Step 2:** Apply – Contact Mr. Frank (frankt@hcchome.org) to get access to the application. You will receive a confirmation email upon submitting your application. If you do not receive this email within 48 hours of applying, then email Mr. Frank.
- **Step 3:** Interview – Once the application has been processed, you will be contacted to set up an interview. After the interview is complete, we will communicate the next steps.

#3 - What will I get out of the internship program?

Being part of the internship program will provide you with opportunities to connect, gain experience, find your calling and grow in your relationship with God and your church community. The program is built upon two main pillars: Practical Learnings + Direct Duties.

The Practical Learnings of the internship will cover topics such as:

- Healthy Church Outreach
- Christian Leadership in a Church
- Volunteer Management (Recruiting, Training, Retaining of Volunteers)
- Ministry Multiplication

- Time Management
- Organizational Management
- Event Planning/Execution

The Direct Duties of the internship will include:

- Ministry related duties on Sundays and Wednesdays
- Hands-on ministry experiences
- Event planning, management and execution
- Organizational and behind-the-scenes tasks of ministry
- Specific duties related to the specific internship track (worship arts, student ministry, outreach, children's ministry, global missions, women's ministry, etc)

#4 - Can I earn college or seminary credit?

MAYBE. We would need to connect beforehand with your particular college or seminary and see if our program meets their requirements.

#5 - How will I know that I am accepted into the internship program?

Once you apply for the internship/residency, you will receive an email to set up an interview. Once you have completed your interview, someone from the staff will reach out to you about the opportunity to Intern with the church. When you fulfill other requirements such as the background check, you will receive an official offer from the church that will include details such as financial compensation.

#6 - Do I need to be a member of the church to become an intern?

You do not have to be a member of our church to apply. However, the program is built around the life of this particular local church and you will be required to attend and assist in services scheduled throughout a given week. We would ask that you attend this church during the duration of your internship to gain the fullest understanding of this local church.

#7 - Can I work an outside job and still be an internship/residency participant?

Yes, but this is not recommended. You will need to plan your work schedule around your internship/residency program hours and the Direct Duties associated with the internship. While you can have an outside job, we recommend no more than part-time hours, as your responsibilities as an intern/resident may be quite extensive depending upon the activities occurring within your area of concentration.

#8 - When does the internship start and what is the duration?

Internships start in the summer, typically the first week of June. The internship program is 12-weeks in length, followed by a nine-month residency.

#9 - Will I be guaranteed a job at the conclusion of the internship?

Not necessarily. The church staff is built by relationships (as well as skill, character, integrity, and calling) rather than a typical 'job hunting' model. We do not offer a job placement as such. The weight is on you to build relationships and invest yourself into the life of the church. With that said, we are committed to assisting every intern, post-graduation. Your internship supervisor can help you create a resume that highlights the marketable skills that you have acquired in your area of concentration. However, interns who excel at ministry certainly could have the chance to pursue a staff position at some point.

#10 - What should I bring?

You should have a personal phone, a personal device you can complete your work on (laptop or tablet), and reliable transportation. You should also bring your Bible, a journal and a favorite writing utensil.